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GOVERNMENT OF KERALA

Abstract

Higher Education- Technical - Extending the benefit of Compassionate Employment Scheme to the employees of Aided Polytechnic Colleges - Kerala Technical Education (Private Engineering Colleges/Polytechnics) Rules -Amended - Orders Issued.

HIGHER EDUCATION (L) DEPARTMENT

G.O.(Ms)No.274/13/H.Edn.

Dated, Thiruvananthapuram, 14.6.2013

- Read:-
1. G.O.(Ms)No.90/75/H.Edn dated 6.6.1975
 2. G.O.(Ms)No.317/2011/H,Edn dated 26.11.2011
 3. Letter No.DP6/41913/10/DTE dated 28.5.2012 & 7.12.2012 from the Director of Technical Education, Thiruvananthapuram

ORDER

Government hereby issue the following amendments to the Kerala Technical Education (Private Engineering Colleges/Polytechnics) Rules read as 1st paper above for enabling to make appointment under Compassionate Employment Scheme to employees of Aided Polytechnic Colleges.

(1) In PART II Rule 3 under the heading "Conditions of service" the following shall be substituted

1. (1) Provided further that Compassionate Employment Scheme for dependants of Private Polytechnic College (Aided) service who die-in-harness as contemplated in G.O.(Ms)No.317/2011/H,Edn dated 26.11.2011 should be applicable for the first 5 percent of vacancies/subject to a minimum of one post in a year subject to these conditions:

Date of effect: The amendment to these Rules shall have effect only from 26.11.2011 i.e. from the date of issuance of G.O.(Ms)317/11/H,Edn.

Eligibility: Applications from dependants of employee who die in harness will be considered for employment assistance under the scheme. Employees shall include Contingent and Work Establishment personnel, Part-time employees and N.M.F. Workers.

Family Income: The maximum income of the family of the deceased employee should not exceed Rs.4,50,000/- (Rupees Four lakhs and fifty thousand only) per annum

make dependent eligible for the Compassionate Employment and this limit will be revised from time to time on the basis of the order of Personnel & Administrative Reforms Department in the case of Compassionate Employment Scheme for the Government Servants.

Family Income to be reckoned on the basis of the rules and orders issued by Personnel and Administrative Reforms Department from time to time. Income certificate shall be obtained from the revenue authorities concerned. In case of disputes on income, the case shall be referred to the concerned District Collector and the income reported by the Collector shall be accepted as the actual income.

Dependents: (a) Only one dependent will be given employment assistance under the scheme in the event of the death of an employee. Employment assistance shall be given to the widow/widower, son, daughter in the said order of priority. Son or daughter shall include adopted son and adopted daughter, respectively and will rank after son/daughter.

However, in the case of unmarried Employee dying in harness, Father/Mother/Unmarried Sister/Unmarried Brother shall also be eligible for employment assistance.

No other dependent shall be eligible for giving appointment under the Scheme.

(b) Whenever there is a dispute between the claim of two dependents, the person recommended by the widow/widower of the deceased employee will be preferred.

(c) In the case of dependents other than widow/widower, the consent of the widow/widower shall invariably be obtained.

Category of Appointment: Appointment shall be made in the post Demonstrator/equivalent to that of Demonstrator or a post lower than that of Demonstrator on the basis of qualifications.

Qualification for posts: The qualification prescribed for direct recruitment to the post shall apply. No relaxation in the qualifications will be allowed under the scheme.

Age Limit: In the case of appointment to widow/widower and in the case of Father/Mother of unmarried employee who die in harness and in the case of appointment to part-time contingent posts, there shall be no upper age restriction, applicants shall be given appointment up to the age of retirement. In all other cases the upper age limit prescribed for direct recruitment to the post shall apply.

Time limit for preferring Application: The time limit for preferring application under the scheme will be 5 years from the date of death of employees. In the case of minor, the period will be within 3 years after attaining majority.

Appointing Authority: The Manager of the concerned Institution is the authority to appoint the person under the scheme. But the Manager shall obtain approval of the Director of Technical Education within three months from the date of appointment. The Director of Technical Education can deny approval on the ground that the appointment is against the rules herein or any other relevant rules applicable in the case. The reason for rejection shall specifically be mentioned in the order of the Director of Technical Education.

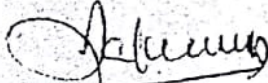
2. PART II RULES 5(7) under the heading Form (See Rule 7) Appointment Order is annexured in this order.

By Order of the Governor,
Dr.K.M.ABRAHAM
Additional Chief Secretary to Government

The Secretary, Kerala Legislative Assembly, Thiruvananthapuram
The Director of Technical Education, Thiruvananthapuram
The Senior Joint Director(PS), Office of the Director of Technical Education,
Thiruvananthapuram

All Managements/Principals concerned
The Principal Accountant General(Audit), Kerala, Thiruvananthapuram
The Accountant General(A&E), Kerala, Thiruvananthapuram/Kottayam
Information and Public Relations Department
Stock File/Office Copy.

Forwarded/By order


Section Officer

FORM (A)
(See Rule 7).

APPOINTMENT ORDER

Shri./Smt.....(name and address) while working in
(name of institution) died on and had a total service of years. His/he
date of birth is Shri./Smt..... (name and address) has applied for
Compassionate Employment Assistance under Compassionate Employment Scheme as
per the application dated He/She has applied for the post of The
Tahsildar, Taluk has certified that the only legal heir of the deceased is
(name). The applicant has passed He/She is eligible for the post of
according to his/her educational qualification. The total annual family income is Rs.....

2. In the circumstances, stated above, Shri./Smt.....(name and address
son/daughter of the late (name), who died while working as
(designation and address) shall be appointed as in under Compassionate
Employment Scheme for dependants of Private Polytechnic (aided) servants dying-in-
harness, subject to the terms and conditions stipulated in the existing Government Order
read above.

3. The employment assistance under the scheme will be cancelled if and when the
Appointing Authority find that there is suppression or misrepresentation of the material
facts on the part of the applicant.

4. The appointment of Shri./Smt.....will be recorded in the Service Book of
the deceased Government Employee, (name and designation) and also
in the Establishment Register of the institution in which the deceased employee last worked
and the entries attested by the Head Of Office.

Signature of Manager/Appointing Authority.

No..... Date.....

The appointment is approved.

Director of Technical Education/
Joint Director of Technical Educational

Endt. No.DP6/41913/10/DTE dated 24/6/2013

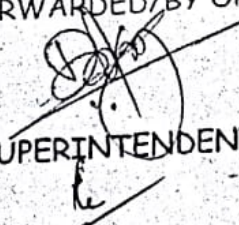
Copy communicated for information and necessary action to:-

1. The Chairman, Governing Bodies of all Aided Polytechnic Colleges.
2. The Principals concerned
3. The Joint Director, Regional Directorate of Technical Education,
Kozhikode/Kothamangalam
4. Confidential Assistant to Director of Technical Education, Senior Joint
Director (P.S), Senior Joint Director (ECS), Senior Joint Director (D.P)
5. DP5, Pension, PPF, Planning Sections
6. SF/OC

Sd/-

T.SAMUEL MATHEW
SENIOR JOINT DIRECTOR (P.S)
FOR DIRECTOR OF TECHNICAL EDUCATION

FORWARDED/BY ORDER


SUPERINTENDENT

gcs.25/6