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**GOVERNMENT OF KERALA****Abstract**

Higher Education–Technical– Contract Appointment of faculties in Government Engineering Colleges and Government Polytechnic Colleges in the State –  
Sanction Accorded – Orders issued.

**HIGHER EDUCATION (G) DEPARTMENT**

**G.O (Ms) No.236/2017/H.Edn. Dated, Thiruvananthapuram, 08.08.2017**

Read:- 1. G.O. (P) No.32/2017/Fin. dated 08.03.2017.

3. Letter No.L1/27495/16/DTE, dated 31.08.2016 from the Director of Technical Education, Thiruvananthapuram.

**ORDER**

The Director of Technical Education, as per the letter read as 2<sup>nd</sup> paper above, has forwarded a proposal for appointment of faculties in Government Engineering Colleges & Government Polytechnic Colleges on contract basis and requested for Government sanction.

Government have examined the matter in detail and are pleased to accord sanction for the appointment of faculties in Government Engineering Colleges and Government Polytechnic Colleges in the State, on contract basis, subject to the conditions given below:

1. The appointments shall be made through Employment Exchange on contract basis only.
2. Qualification and other norms/conditions for appointment of an Assistant Professor on contract basis shall be in accordance with AICTE/UGC guidelines.
3. Selection of Assistant Professors on contract basis shall be done by an interview board comprising the Principal of the College, Head of the Department concerned and a subject expert.
4. The Principals of the Colleges concerned will execute a written contract, drafted as per legal opinion, with each candidate. The initial contract period would be two years. There should be a condition of termination after giving 3 months notice in advance. It should be clearly mentioned in the contract that the engagement is purely on contract basis and they will have no claim for regularization as regular appointment is the right of candidates selected by the Public Service Commission. In the contract the duties and responsibilities of the staff should be clearly mentioned.

5. The date of effect of 01.04.2016 for rates mentioned in the Government order read as 1<sup>st</sup> paper above will be applicable only for those candidates who were appointed on the basis of written contract, signed before appointment, by competent authority.
6. The Principals of the Polytechnic Colleges concerned will calculate and decide the number of contract candidates to be engaged in each institution, in consultation with the Director of Technical Education, based on the work load.

The number of faculty positions to be filled in Government Engineering Colleges is appended herewith.

By order of the Governor  
DR. USHA TITUS  
SECRETARY

To

✓ The Director of Technical Education, Thiruvananthapuram.  
Principals of all Government Engineering Colleges and Government Polytechnic Colleges. (Through the Director of Technical Education)  
The Principal Accountant General (A&E/Audit), Kerala, Thiruvananthapuram.  
The Finance Department (Vide U.O. No.314990/EDN-C2/284/2016-Fin).  
The Higher Education (J/L) Department.  
The Information Officer, Web & New Media, I & PR Department.  
Stock File/Office Copy.

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Forwarded/By order



Section Officer