

**Directorate of Technical Education, Thiruvananthapuram  
Thiruvananthapuram**

**PROCEEDINGS**

Education - Technical - Guidelines for appointment of Lecturers in Polytechnic Colleges on contract basis - sanctioned - orders issued

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*PLANNING SECTION*

No: L1/14889/17/DTE

Dated, Thiruvananthapuram, 27.04.2017

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Read:- 1. GO(P)No. 32/2017/Fin dt: 8.3.2017  
2. GO(Ms)No. 75/2014/Fin dt: 20.2.2014

**ORDER**

Government have fixed the consolidated monthly pay for lecturers on contract basis in polytechnic colleges, vide GO read 1<sup>st</sup> above. Accordingly the rate of remuneration is Rs39500/-per month.

The guide lines for such contract appointment is finalized as given below.

1. Qualifications :The qualifications for the post of Lecturers on contract basis shall be the same as prescribed by AICTE
2. The candidates with age less than the upper age limit fixed by the AICTE for faculty recruitment are eligible to apply
3. The Selection of lecturers on contract basis shall be done by a committee comprising 3 to 5 members with the Principal as the chairman. Wide publicity shall be given in at least 3 leading newspapers.
4. The Mark distribution for selection shall be as follows;

B.Tech : 25

M.Tech : 5

Ph.D. : 5

Written Test : 20

Experience : 15 (5 marks per year / 2.5 marks for a completed semester at AICTE recognized institute as Lecturer)

Teaching skills : 15

Interview : 15

Total : 100

(A Screening Test shall be made if there are much more number of candidates.)

5. The rank list once prepared shall be valid for a period of one year.

6. The appointment shall be made for a period of one year and the service of contract lecturer with satisfactory performance may be extended to a maximum period of 3 years. Appointment shall be completed before the commencement of an academic year. However if a vacancy arises during an academic year, appointment shall be made from the available rank list.

7. Contract lecturers shall execute a bond worth Rs.200/- in non judicial stamp paper in the form attached as annexure.

8. The principal is entitled to terminate the service of a contract lecturer without any notice, under any one of the following circumstances.

(a). KPSC appoints a candidate to a post against which contract appointment is made.

(b). A regular faculty on leave/ deputation/etc. rejoins to a post against which contract appointment is made.

9. The Principal is entitled to terminate the service of a contract lecturer with one month's notice in the following circumstances.

(a). Based on a detailed report submitted by the concerned HOD and also

(b) Based on the teacher evaluation for the subjects the concerned contract lectures taught,

(c) the academic council finds, that the performance of a contract lecturer is not satisfactory.

10. The Director of Technocal Education has the authority to terminate the service of a contract lecturer without any notice if a situation arises which demands to do so.

11. A contract lecturer is eligible to avail 15 days of casual leave per year. Leaves taken in excess of 15 days other than holidays declared by government/ DTE, including the days in summer vacation period will be treated as leave without allowance.

12. A contract lecturer is not entitled to get any additional benefits like annual increments, pension, other allowances etc..

13. A contract lecturer is not entitled to have any claim(or lean)for appointment to any post in Government Service.

14. A contract lecturer shall be given notice at least one month in advance for leaving from his duties as contract lecturer, failing which will lead to non-payment/ forfeiting of one months salary and denial of experience certificate.

15. A contract lecturer shall have to attend to all other works (usually other permanent faculty also do) assigned to him by the concerned HOD/ Principal.

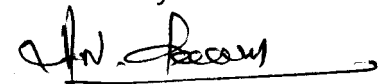
SD/-

Dr. K Vijayakumar  
Director of Technical Education

To

- ✓ 1. The Principals of all Govt Polytechnic Colleges
2. CA to SJD(PS)
3. CA to SFO
4. CA to Senior Administrative Officer
5. Deputy Director(General)
6. Stock File / Office Copy

Forwarded / By Order



Senior Superintendent

