


Pay Revision 2014

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- 
- As per Cir No.13/2016/Fin dated, 15.2.2016 pay revision fixation of NGOs is to be done through the module available in SPARK itself. Visit www.finance.kerala.gov.in for details.
 - Please verify the details before updating the data in Pay fixation module.
 - Use pay revision editing for correcting the data, if any, noticed after fixation.
 - Doubts, suggestions may please be e-mailed to info@spark.gov.in

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Service and Payroll Administrative Repository for Kerala

Establishment Interface

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Pay Revision Fixation 2014 for NGOs

Department	Finance Department	Service Category as on 01/07/2014	State Subordinate
Office	Secretariat (Finance) Department, Thiruvananthapuram	Department as on 01/07/2014	Finance Department
PEN	Sort : Emp. Code / Emp. Name 585740	Office as on 01/07/2014	Secretariat (Finance) Department, Thiruvananthapuram
Name	ABC	Designation on 01/07/2014	Assistant
Date Of Birth	31/05/1973	P.R Scale as on 01/07/2014 (scale for Above Designation)	13900 -360-14980-400-16980-440-18740-500-21240-560-24040
Date of commencement of Regular Service	30/08/2007	Basic Pay on 01/07/2014	14980
Non-Qualifying Service (in days)	0	Revised Scale	26500 -650-27800-700-29900-800-33900-900-37500-1000-4250
Pay revision Date	01/07/2014	Personal Pay to be added	0
No. of years of service for weightage	6	Special pay in lieu of higher times scale to be added	0 Stagnation Increment 0

If entries listed below are not correct, Correct service history and try again. Against promotion entries, Click the edit link, select the promotion rule and update. If everything is OK, click 'Confirm details'.

Changes after 01/07/2014

	Pre Revised scale	Department	Office	Designation	Basic Pay	From Date	To Date	Type	Promotion Rule **	
Edit	13900 -24040	Finance Department	Secretariat (Finance) Department, Thiruvananthapuram	Assistant	15380	01/01/2015	02/10/2015	Increment		Delete
Edit	16180 -29180	Finance Department	Secretariat (Finance) Department, Thiruvananthapuram	Senior Grade Assistant	16180	03/10/2015	31/12/2015	Promotion	Rule 28A(a)	Delete
Edit	16180 -29180	Finance Department	Secretariat (Finance) Department, Thiruvananthapuram	Senior Grade Assistant	16580	01/01/2016	01/01/2017	Increment		Delete

This facility is only a tool for computation and it's output is not an authorised one. The DDO concerned may verify the correctness before acceptance.
 (i) Rule 30 : Higher Grade to next Regular Promotion (ii)
 Rule 37(a)(iii) Rule 28A(a)/28A(b) : Regular/Ratio promotion.**

Confirm details after due verification of all the data above. If incorrect, please update under proper menus available in SPARK.

[Confirm Details](#)

[Compute](#)

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localhost:59601 says:

Data saved. Click compute button to proceed.

Prevent this page from creating additional dialogs.

OK

Pay Revision Fixation			
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Office	Secretariat (Finance) Department, Thiruvananthapuram	Department as on 01/07/2014	Finance Department
PEN	Sort : Emp. Code / Emp. Name 585740	Office as on 01/07/2014	Secretariat (Finance) Department, Thiruvananthapuram
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 Rule 37(a)(iii) Rule 28A(a)/28A(b) : Regular/Ratio promotion.**

If correct, Please compute . It will not change the database.

[Confirm Details](#) [Compute](#)

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Pay Revision Fixation

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See the dialogue box for comments.

Confirm Details
Compute

localhost:59601 says:

Pay Fixation calculation and subsequent changes due to increment/promotion etc. are shown below. If found correct, generate Pay Fixation Statement and click Update button to update pay changes.

Prevent this page from creating additional dialogs.

OK

Fixation Details

Changes due to Pay Fixation

Department	Office	Designation	Service Category	Reason	w.e.f	Basic	Per. Pay	Spl. Pay
Finance Department	Secretariat (Finance) Department, Thiruvananthapuram	Assistant	State Subordinate	Pay Fixation	01/07/2014	29900.0	0	0

Salary Matters → Pay Revision 2014 → Pay Revision Fixation

Administration		Service Matters		Salary Matters		Income Tax		Accounts		Queries																																													
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Confirm Details				Compute																																																			

Fixation Details

1.PreRevised Basic Pay	14980
2.Stagnation Increment	0
3.Personal Pay	0
4.Spl pay in lieu of higher times scale	0
5.DA to be Merged(80%)	11984
6.Fitment (12% min.2000)	2000
7.Weightage of Service @ 1/2 % per completed year,Max.15%	449
8.Total of Fitment+Service weightage,max.12000/-	2449
9.Total(1+2+3+4+5+8)	29413
10.Pav in Revised Scale(Next staoe)	29900

Changes due to Pay Fixation

Department	Office	Designation	Service Category	Reason	w.e.f	Basic	Per. Pay	Spl. Pay
Finance Department	Secretariat (Finance) Department, Thiruvananthapuram	Assistant	State Subordinate	Pay Fixation	01/07/2014	29900	0	0
Finance Department	Secretariat (Finance) Department, Thiruvananthapuram	Assistant	State Subordinate	Increment	01/01/2015	30700	0	0
Finance Department	Secretariat (Finance) Department, Thiruvananthapuram	Senior Grade Assistant	State Subordinate	Promotion				
Finance Department	Secretariat (Finance) Department, Thiruvananthapuram	Senior Grade Assistant	State Subordinate	Increment				

[Pay Fixation Statement](#)

[Update](#)

Generate pay fixation statement . If found correct, update the database. Never use update before thorough verification of the statement.

Pay Revision Fixation Statement

STATEMENT OF FIXATION OF PAY IN THE REVISED SCALE [G.O.(P) No. 7/2016/Fin dated 20/01/2016]

1.	Permanent Employee Number (PEN)	:	*****
2.	Name (in block letters)	:	ABC
3.	Designation	:	Senior Grade Assistant
4.	Post held as on 01-07-2014	:	Assistant
5.	Date of Commencement of full time regular service	:	30/08/2007
6.	Completed years of full time regular service as on 01-07-2014 (Ref. : Note below Rule 6 in Annexure II) *	:	6
7.	Existing Scale of Pay (in full) as on 01-07-2014	:	13900 -360-14980-400-16980-440-24040
8.	Revised Scale of Pay(in full) as on 01-07-2014	:	26500 -650-27800-700-29900-800-33900-900-37500-1000-56700
9.	(a) Basic Pay in the existing scale of pay including the increments/stagnation increments on the date of change over to the revised scale (Rule 5(a) of Annexure II)	:	14980
	(b) Personal Pay, if any, not specifically ordered to be absorbed in future increase of Pay	:	0
	(c) Special Pay drawn in lieu of the higher time scale of pay, provided there is no special pay attached to the revised scale [Note: Any other Special pay drawn, in addition to pay drawn in the existing scale shall not be reckoned for fixation in the revised scale]	:	0
	(d) DA admissible at the rate of 80% on pay as above	:	11984
10.	(i) Fitment benefit (@ 12% of basic pay at 9(a) subject to a minimum of Rs 2000/-)	:	2000
	(ii) Service Weightage (@ 1/2 % of basic pay at 9(a) for every completed year of service subject to a maximum of 15%)	:	449
11.	Total of 10(i)+(ii)(maximum limit Rs 12000/-)	:	2449
12.	Total [(9)+(11)]	:	29413
13.	Next stage (The amount computed against item 12 may be stepped up to the next stage in the Revised scale)	:	29900
14.	Pay fixed in the revised scale**	:	29900
15.	(i) Date of Increment (Next Increment will accrue on the date of increment in the pre revised scale)	:	01/07/2015
	(ii) Pay on Accrual of Increment	:	Rs. 30700
16.	Remarks	:	

Station :	Signature	Signature
Date :	Drawing Officer :	Countersigning Officer :
	Name :	Name :
	Designation :	Designation :

* note:
(Vide item 6)

Service for the purpose of this rule means full time regular service including broken periods of service qualifying for normal increments in the scale of pay. Time spend on leave not counting for normal increment shall not be reckoned. Service during the period of bar on increment, without cumulative effect will be reckoned. Prior full time regular service in aided schools / colleges / polytechnics, Municipal Common Service, University Service, Panchayat Service and High Court of Kerala Service will also be reckoned.

**note
(Vide item 14)

If the amount arrived at is more than the maximum of the revised scale, the pay shall be fixed at the maximum of the revised scale and the difference shall be treated as personal pay and will not be absorbed in future increase on pay on account granting increments. This personal pay will count for all purposes viz. fixation of pay, calculation of leave salary, drawal of allowance and pension. If the amount computed is less than the minimum of the revised scale, pay shall be fixed at the minimum of the revised scale.

Pay Revision Fixation Statement 2

Changes due to payfixation									
Department	Office	Designation	Service Category	Pay Scale	Reason	With Effect From	Basic	Per. Pay	Spl. Pay
Finance Department	Secretariat (Finance) Department, Thiruvananthapuram	Assistant	State Subordinate	26500 -56700	Pay Fixation	01/07/2014	29900	0	0
Finance Department	Secretariat (Finance) Department, Thiruvananthapuram	Assistant	State Subordinate	26500 -56700	Increment	01/01/2015	30700	0	0
Finance Department	Secretariat (Finance) Department, Thiruvananthapuram	Senior Grade Assistant	State Subordinate	30700 -65400	Promotion	03/10/2015	32300	0	0
Finance Department	Secretariat (Finance) Department, Thiruvananthapuram	Senior Grade Assistant	State Subordinate	30700 -65400	Increment	01/01/2016	33100	0	0

